

Certificate of Completion

This Acknowledges That

Completed the GiANT Leadership DEI (Diversity, Equity, and Inclusion Leadership Course) Self-Directed Activity Code: #24-GM49U

Offered by GiANT

And has earned 16 PDCs towards SHRM recertification

Signature of Affiliate Representative Chris Ediger, VP of Customer Success GiANT Date of Program or Course



GiANT is approved by SHRM to offer Professional Development Credits (PDCs) for the SHRM Certification Program (SHRM-CP® or SHRM-SCP®). For more information about SHRM certification or recertification, please visit www.shrmcertification.org.