



Certificate of Completion

This Acknowledges That

Completed the GiANT Leadership DEI (Diversity, Equity, and Inclusion Leadership Course) Self-Directed
Activity ID: #604627

Offered by GiANT

And has earned **16 PDCs** towards HRCI recertification

A handwritten signature in black ink, appearing to read "C. Ediger", is written over a horizontal line.

Signature of Affiliate Representative
Chris Ediger, VP of Customer Success
GiANT

Date of Program or Course



This program has been approved for recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, SPHRi™ recertification through HR Certification Institute's® (HRCI) For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org